

## Workshop on the Comparative Research of Engineers 1 : Presentation of Preliminary Results

Organized by  
Institute for Technology, Enterprise and Competitiveness (ITEC)  
Doshisha University, Japan

**Date/Time: Friday, February 22<sup>nd</sup>, 2013 12:00~**  
**Venue: Room KMB211, Kambai-kan, Muromachi Campus, Doshisha University**

### Program

12:00            *Lunch*    (*Lunch box served at your table*)

12:30 - 12:45    Opening remarks: Project, Model and Hypothesis

Yoshifumi Nakata

12:45 - 13:30    **[1] Testing the Model: Preliminary Findings from the Japanese Data**

Yoshifumi Nakata / Satoru Miyazaki  
*Comments by* Hiroatsu Nohara / Akihiro Ishikawa

13:35 - 14:20    **[2] R&D Activities in R&D Subsidiaries of Japanese Multinational  
Companies in the EU Nations and the United States**

Hideki Tanaka  
*Comments by* Fujikazu Suzuki / Veli Matti Autio

14:20 - 14:40    *Coffee/Tea Break*

14:40 - 15:25    **[3] Human Resource Management of Engineers  
: Comparing Cases of Chinese and Japanese Auto Firms**

Dou Shaojie / Yoshifumi Nakata  
*Comments by* Akihiro Ishikawa / Atsushi Koshio

15:30 - 16:15    **[4] Effects of Personnel Transfer on Engineers' Human Capital  
and Performance**

Dai Miyamoto  
*Comments by* Hiroyuki Chuma / Fujikazu Suzuki

16:15 - 16:35    *Coffee/Tea Break*

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This program is supported by the following funds;

JSPS\*-Strategic Young Researcher Overseas Visits Program for Accelerating Brain Circulation, Grant#J2212

MEXT\*\*-Strategic Research Foundation at Private Universities, 2009-2013

JSPS\*-Grants-in-Aid for Scientific Research <KAKENHI>, Scientific Research (A), Grant#23243059

\*Japan Society for the Promotion of Science

\*\*Ministry of Education, Culture, Sports, Science and Technology

16:35 - 17:20 **[5] Intra-firm Mobility, Innovation Types and Engineers' Performance**

Yoshifumi Nakata / Xingyuan Zhang  
*Comments by* Hiroyuki Chuma / Hiroatsu Nohara

17:25 - 18:10 **[6] Organization Size, Female Concentration, and Employees' Work-Life Balance in Japanese Business Organizations**

Tetsushi Fujimoto / Sayaka Shinohara / Hideki Tanaka  
*Comments by* Naotaka Watanabe / Veli Matti Autio

18:10 - 18:25 Closing Remarks

Tetsushi Fujimoto / Yoshifumi Nakata

19:00 *Supper Reception at Hamac de Paradis, 1<sup>st</sup> Floor, Kambaikan*

Presenters

**Tetsushi Fujimoto**

Deputy Director, ITEC  
Professor, Graduate School of Policy & Management, Doshisha University

**Dai Miyamoto**

Associate Researcher, ITEC  
Associate Professor, Faculty of Economics, Ryutsu Keizai University

**Satoru Miyazaki**

Associate Researcher, ITEC  
Senior Researcher, National Institute for Educational Policy Research

**Yoshifumi Nakata**

Director General, ITEC  
Professor, Graduate School of Policy & Management, Doshisha University

**Dou Shaojie**

Researcher, ITEC

**Sayaka Shinohara**

Researcher, ITEC

**Hideki Tanaka**

Researcher, ITEC

**Xingyuan Zhang**

Visiting Fellow, ITEC  
Professor, Faculty of Economics, Okayama University

Invited Commentators
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**Veli Matti Autio**

Project Coordinator  
Researcher, Law, Sociology, Philosophy, Helsinki, Finland

**Hiroyuki Chuma**

Professor, Innovation Research Center, Hitotsubashi University

**Akihiro Ishikawa**

Professor of Emeritus, Chuo University

**Atsushi Koshio**

Assistant Professor, Department of Health Policy & Management, Nippon Medical School

**Hiroatsu Nohara**

Project coordinator  
Researcher at LEST  
Professor, CNRS, Université d'Aix-Marseille

**Fujikazu Suzuki**

Former Assistant Director, ITEC  
Former Deputy Director, RENGO-Research Institute for Advancement of Living Standards

**Naotaka Watanabe**

Toyota Chair Professor, Graduate School of Business Administration, Keio University

Participants
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**David Cope**

Visiting fellow, ITEC  
Professor, Life Member, Clare Hall, University of Cambridge

**Katsutoshi Furuta**

Ph.D. Student, Graduate School of Policy and Management, Doshisha University  
Lecturer, Kansai Gaidai University

**Hiroki Idota**

Associate Researcher, ITEC  
Professor of Management, Otomon Gakuin University

**Akira Kitamura**

Ph.D. Student, Graduate School of Policy and Management, Doshisha University  
Vice President, Corporate Strategy & Government Affairs, Institute of Advanced Technology,  
Boston Scientific Japan K.K.

**Akiko Kumano**

Senior Researcher, The Institute for Industrial Relation and Labor Policy, Chubu

**Tsuyoshi Oohira**

Omichikai-Group, Morinomiya Hospital

**Toshimasa Shiraishi**

Visiting Researcher, Labour Research Council

**Tadashi Yagi**

Professor, Graduate School of Policy & Management, Doshisha University

**Eiichi Yamaguchi**

Deputy Director, ITEC  
Professor, Graduate School of Policy & Management, Doshisha University

**Shiming Xia (Ka Seimei)**

Research Assistant, ITEC

## Workshop on the Comparative Research of Engineers 2 : Presentation of Survey Method and Analytical Tools

Organized by  
Institute for Technology, Enterprise and Competitiveness (ITEC)  
Doshisha University, Japan

**Date/Time: Saturday, February 23rd, 2013 18:00~**  
**Venue: Room KMB213, Kambai-kan, Muromachi Campus, Doshisha University**

### Program

18:00 **Presentation of Survey Method and Analytical Tools**<sup>1</sup>

Veli Matti Autio / Annika Herrgard

20:00 *Reception at **Rashomon**, Kawabata-dori Kitayama-dori sagaru, Kyoto*

### Presenters

#### **Veli Matti Autio**

Project Coordinator  
Researcher, Law, Sociology, Philosophy, Helsinki, Finland

#### **Annika Herrgard (through remote conference)**

Research Solutions Manager, Webropol Oy, Helsinki, Finland

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<sup>1</sup>This session is open to anybody interested in the Survey/Analytical tool called Webropol.

Webropol is used for the two types of surveys in Europe and Asia for our projects. And thus the participation is recommended, but not mandatory.

Participants
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**David Cope**

Visiting fellow of ITEC  
Professor, Life Member, Clare Hall, University of Cambridge

**Toshihiko Hasegawa**

Professor & Chair, Department of Health Policy & Management, Nippon Medical School

**Hideki Iijima**

Ph.D. Student, Graduate School of Policy and Management, Doshisha University

**Akira Kitamura**

Ph.D. Student, Graduate School of Policy and Management, Doshisha University  
Vice President, Corporate Strategy & Government Affairs, Institute of Advanced Technology,  
Boston Scientific Japan K.K.

**Atsushi Koshio**

Assistant Professor, Department of Health Policy & Management, Nippon Medical School

**Saeko Kuwaki**

Joint Researcher, ITEC  
CEO, SAE Management, Co., Ltd.

**Koji Miyajima**

Ph.D. Student, Graduate School of Policy and Management, Doshisha University  
Assistant Manager, Department of Strategy & Planning, Kyoto Gakuen University

**Satoru Miyazaki**

Associate Researcher, ITEC  
Senior Researcher, National Institute for Educational Policy Research

**Yoshifumi Nakata**

Director General, ITEC  
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**Hiroatsu Nohara**

Project coordinator  
Researcher at LEST  
Professor, CNRS, Université d'Aix-Marseille

**Yosuke Sato**

Ph.D. Student, Graduate School of Policy and Management, Doshisha University

**Toshimasa Shiraishi**

Visiting Researcher, Labour Research Council

**Sayaka Shinohara**

Researcher, ITEC

**Fujikazu Suzuki**

Former Assistant Director, ITEC  
Former Deputy Director, RENGO-Research Institute for Advancement of Living Standards

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**Yasuo Uchida**

Professor, Graduate School of Policy & Management, Doshisha University

**Xingyuan Zhang**

Visiting Fellow, ITEC  
Professor, Faculty of Economics, Okayama University

**Shiming Xia (Ka Seimei)**

Research Assistant, ITEC